

Arlington County

LATENT PRINT EXAMINER II/III

SALARY

\$68,099.20 - \$104,062.40 Annually

LOCATION

Arlington, VA

JOB TYPE

Full-Time Permanent

REMOTE EMPLOYMENT

NO

JOB NUMBER

5022-24B-POL-HQ

DEPARTMENT

Police Department

DIVISION

POL Criminal Investigations Section

OPENING DATE

09/29/2023

CLOSING DATE

Open Until Filled

Position Information

The [Arlington County Police Department](#) is seeking a **Latent Print Examiner II/III** to support the Forensic Identification Unit, which is responsible for receiving, analyzing, and comparing latent fingerprints and palm prints (typically in the form of latent lift cards and photographs) to known prints of any subjects developed in a criminal investigation, and encoding latent prints into various Automated Fingerprint Identification Systems (AFIS).

Specific duties include:

Latent Print Examiner II & III:

- Evaluating latent lift cards, photographs, or evidence for the presence of friction ridge detail;
- Performing manual comparison of latent prints with known fingerprint/palm prints;
- Encoding and searching latent prints against various AFIS databases (IDEMIA, NEC, ULW);
- Preparing clear, concise, comprehensive reports and records;
- Conducting verifications and administrative reviews of work completed by other specialists;
- Assisting the Commonwealth Attorney with questions regarding friction ridge analysis;
- Testifying in court as an expert witness on all matters pertaining to friction ridge analysis;
- Maintaining criminal and/or juvenile fingerprint/palm print files and processing expungement orders;
- Completing annual proficiency testing;
- Providing instruction regarding latent print examinations to police staff and citizen academies; and
- Attending conferences/meetings and maintaining memberships in professional organizations to stay abreast of advances and trends in the forensics field.

Latent Print Examiner III Only:

- Applying an advanced level of knowledge and technical skills to complex latent print comparisons; and
- Serving as lead examiner responsible for assisting and training less skilled examiners.

The ideal candidate will possess excellent communication skills and the ability to comprehend detailed and highly technical instructions. Must have knowledge of principles, theories, methods and technical procedures used to process materials for latent prints, recovery of latent prints, visualizing/recording of latent prints, and examining and comparing latent prints to known prints. They will also have experience with Automated Fingerprint Identification Systems, legal procedures and general rules of evidence in order to provide effective testimony.

Selection Criteria

Note: This position may be filled at either the Fingerprint Specialist II or III level. This recruitment may also be used to fill additional vacancies.

Minimum: Associate Degree in Forensic Science, Criminalistics, Criminal Justice, Natural Sciences (i.e., Biology, Chemistry, or Physics) or a related field; plus

Fingerprint Specialist II:

- Two (2) years or more of experience conducting latent print examinations; and
- Completion of at least one recognized Advanced Latent Print course.

Fingerprint Specialist III:

- Three (3) years of experience at the Fingerprint Specialist II level; and
- Completion of at least three recognized Advanced Latent Print courses.

Substitution: Additional directly related experience may substitute for the educational requirement on a year-for-year basis.

Desirable: Preference may be given to candidates with one or more of the following:

- Latent Print Certification.
- Bachelor's Degree in Forensic Science, Criminalistics, Criminal Justice, Natural Sciences (i.e., Biology, Chemistry, or Physics) or a related field; and/or
- Experience testifying as an expert witness in a court of law.

Special Requirements

Candidate must successfully demonstrate competency by completing a latent print comparison test.

Due to the sensitive nature of this position, candidates receiving consideration will be required to undergo a pre-employment polygraph examination and a character/background investigation conducted by the Police Department.

Additional Information

Work Hours: 8:00 a.m. to 4:00 p.m., Monday through Friday, with flexibility, and some telework opportunities. Flexibility for potential callback during the week or weekend is required.

The pay range at the top of the announcement reflects the bottom of the range for Fingerprint Specialist II, to the top of the range for Fingerprint Specialist III. This position may be filled at either the Fingerprint Specialist II or III level. Below is a breakdown of each specific range:

- Fingerprint Specialist II: \$55,910.40 - \$85,342.40 / year
- Fingerprint Specialist III: \$68,099.20 - \$104,062.40 / year

Arlington County offers a competitive salary and a great benefits package including a Defined Benefit (pension) plan. For more information on Arlington's family friendly benefits [click here](#).

Please complete each section of the application and attach a resume or CV. An uploaded resume or CV will not substitute for the completed application. Your responses to the supplemental questionnaire are considered part of the selection process and are required for this position. Incomplete applications will not be considered.

#LI-Hybrid

Applicants who have questions or need assistance with the application may telephone (703) 228-3500 or visit the Human Resources Department. Our staff will be happy to work with you to enter your application into the system. Public access computers are available at all County Libraries, and in the Human Resources Department.

The examination process for this position may include: (1) training and experience evaluation; (2) written and oral examination; (3) personal interview; (4) performance test/work sample; and/or (5) physical examination.

Applicants with disabilities may request reasonable accommodation during the application or selection process. Please call the ADA Coordinator at 703-228-3559 (voice) or email pers@arlingtonva.us.

Agency

Arlington County

Address

2100 Clarendon Blvd, Suite 511

Arlington, Virginia, 22201

Phone

703-228-3500

Website

<https://careers.arlingtonva.us/>

FINGERPRINT SPECIALIST II/III Supplemental Questionnaire***QUESTION 1**

Do you have an Associate Degree or higher in Forensic Science, Criminalistics, Criminal Justice, Natural Sciences (i.e., Biology, Chemistry, or Physics) or a related field?

Yes

No

***QUESTION 2**

How many years of experience do you have performing latent print examination case work?

None

Less than 6 months

6 months to less than 1 year

1 year to less than 2 years

2 years to less than 3 years

3 years to less than 4 years

4 years to less than 5 years

5 or more years

***QUESTION 3**

How many recognized Advanced Latent Print courses have you successfully completed?

- None
- 1
- 2
- 3 or more

QUESTION 4

If you have successfully completed one or more Advanced Latent Print courses, please list below the name of the course(s), company conducting the training, and the date completed. If not applicable, type N/A.

***QUESTION 5**

Do you have experience testifying as an expert witness in a court of law?

- Yes
- No

***QUESTION 6**

Do you currently possess IAI Latent Print Certification?

- Yes
- No

***QUESTION 7**

Please describe your experience analyzing and comparing latent print impressions, encoding latent prints into an Automated Fingerprint Identification System (AFIS), and providing court testimony regarding latent print identifications. If you have no experience in these areas, please type "N/A."

***QUESTION 8**

I understand that due to the sensitive nature of this position, candidates receiving consideration will be required to undergo a pre-employment polygraph examination and a character/background investigation conducted by the Police Department.

- Yes
- No

*** Required Question**