



**CITY AND COUNTY OF DENVER**  
Office of Human Resources  
201 W Colfax Ave, Dept 412, Wellington E.  
Webb Municipal Office Building  
Denver, CO 80202

<http://www.denvergov.org/jobs>

**INVITES APPLICATIONS FOR THE POSITION OF:**

**Forensic Scientist (Latent Print Examiner) - Denver Police Department Crime Lab**

*An Equal Opportunity Employer*

**SALARY**

Salary: Depends on Qualifications

**OPENING DATE:** 11/03/16

**CLOSING DATE:** Continuous

**THE POSITION**

The **Denver Police Department Crime Laboratory** is seeking applicants for a **Forensic Scientist I or II(Latent Print Examiner)** position that will be available starting **January 2017**.

The Denver Crime Laboratory strives to aid victims through excellence in criminal investigation. In partnership with the rest of the Denver Police Department, the Crime Laboratory employs a variety of men and women, civilian and police officers, to augment the investigation of criminal acts in order to make Denver a safer place to live.

The Denver Crime Laboratory is comprised of nine units, including the Crime Scene Investigations Unit, the Forensic Chemistry Unit, the Trace Evidence Unit, the Firearms/Toolmarks Unit, the Latent Print Unit, Forensic Imaging Unit, the Forensic Biology/DNA section, and the Quality Assurance Unit.

**JOB RESPONSIBILITIES**

This position performs all aspects of criminal casework on evidentiary materials, including evaluation and preparation of evidence, latent print training/analysis, interpretation of analytical results, preparation of case reports, active participation and commitment to improving the laboratory ISO/IEC 17025 quality assurance/quality control program, and expert testimony and support to District Attorneys.

## **QUALIFICATIONS**

### ***Education:***

Baccalaureate Degree in a field directly related to this forensic science discipline.

### ***Experience:***

**Forensic Scientist I:** None

**Forensic Scientist II:** Three years of forensic laboratory experience in the evaluation, analysis and comparison of latent prints.

### ***Equivalency:***

A combination of appropriate education and experience may be substituted for the minimum education and experience requirements.

### ***Preferred Qualifications:***

**\*Preference will be given to those who qualify for a Forensic Scientist II\***

The preferred candidate will have **three years of experience in latent print examinations** to include knowledge and training in chemical processing for the presence of latent prints; knowledge of and experience with the AFIS/IAFIS systems; currently a Certified Latent Print Examiner through the International Association for Identification; knowledge in the use of computers and laboratory information management systems, knowledge in the use of Adobe Photoshop, knowledge of the rules of evidence, and knowledge of crime scene evidence identification, collection and preservation as it applies to latent print evidence. The preferred candidate will also have casework experience or training in footwear/tire tread examination.

**ADDITIONAL INFORMATION Class Title: Forensic Scientist I CE2195 and Forensic Scientist II CE0412**

**Grade: 809 E and 812 E**

**Agency: Denver Police Department - Crime Laboratory**

**Annual Salary Ranges: Forensic Scientist I \$51,498 - \$82,397, Forensic Scientist II \$62,911.00 - \$100,658.00**

**Recruiter: HT**

**Assessments / Testing: This position may require an online or in-person assessment. If testing is required, you will receive an email from [AssessmentTeam@denvergov.org](mailto:AssessmentTeam@denvergov.org) with further information about the testing process after the position has closed. Please add [AssessmentTeam@denvergov.org](mailto:AssessmentTeam@denvergov.org) to your safe sender list and check you spam or junk mail for this email. For a list of positions that require testing and more information about our testing process, [click here](#).**

**Pre-employment Screening: An offer of employment is contingent on the verification of credentials and other information required by law and City and County of Denver policies, including the successful completion of a background check. Candidates must pass a criminal background check and other verifications required for the position which may include, but are not limited to, employment and/or education verification, motor vehicle record check, drug test, and/or physical. The existence of a conviction does not automatically disqualify an individual from employment except where federal or state law or regulations prohibit employment of an individual with certain convictions. For more information about the selection and employment screening process, [click here](#).**

**Probationary Period: This position may require the selected candidate to complete at least a six month probationary period prior to attaining career status with the City & County of Denver. For more information about the probationary period, [click here](#).**

*The City and County of Denver provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, national origin, disability, genetic information, age, or any other status protected under federal, state, and/or local law.*

RESUMES MAY BE FILED ONLINE AT:  
<http://www.denvergov.org/jobs>

EXAM #CE0412  
FORENSIC SCIENTIST (LATENT PRINT EXAMINER) - DENVER  
POLICE DEPARTMENT CRIME LAB  
HT

### **Forensic Scientist (Latent Print Examiner) - Denver Police Department Crime Lab Supplemental Questionnaire**

- \* 1. The following supplemental information is a scored evaluation of your knowledge, skills and experience which will be used to place your application on a rank order list. Your responses to the following questions will be evaluated and scored. Be certain that the choices you make correspond to the information you have provided on your application/resume. Please be as honest and accurate as possible. You may be asked to demonstrate your knowledge and skills in a work sample during a hiring interview.

- I acknowledge the information provided in the above statement.  
 I decline and withdraw from the process.

- \* 2. Indicate the area of study for your degree(s).

- \* 3. Select your highest level of completed education:

- High School Diploma or GED Certificate  
 Some College  
 Associate's Degree  
 Bachelor's Degree  
 Master's Degree  
 Doctorate  
 None of the Above

- \* 4. I have been convicted of a felony.

- Yes
- No

\* 5. I have been convicted of four (4) or more misdemeanors (non-traffic) within 36 months prior to the date of my application, up to and including today.

- Yes
- No

\* 6. I have been convicted of and/or received a deferred judgment for a misdemeanor involving domestic violence.

- Yes
- No

\* 7. I have been convicted of and/or received a deferred judgment for a misdemeanor involving sexual assault.

- Yes
- No

\* 8. I have been convicted of and/or received a deferred judgment for a misdemeanor involving intimidation or harassment of a person or group, because of that person or group's race, color, ancestry, religion, national origin, age, sexual orientation, or physical or mental disability.

- Yes
- No

\* 9. I have been convicted of and/or received a deferred judgment for a misdemeanor involving child abuse.

- Yes
- No

\* 10. I have one or more convictions or deferred judgments for a DUI or DWAI offense within the 36 months prior to my date of application, up to and including today.

- Yes
- No

\* 11. I have two or more convictions or deferred judgments for a DUI or DWAI offense in my lifetime.

- Yes

No

\* 12. I have illegally sold, delivered, distributed, or manufactured drugs.

Yes

No

\* 13. I have used (illegal) soft drugs at least one time within the 36 months prior to my date of application, up to and including today.

Yes

No

\* 14. I have used (illegal) hard drugs at least one time within the 60 months prior to my date of application, up to and including today.

Yes

No

\* 15. I have been convicted or and/or received a deferred judgment for a misdemeanor (non-traffic) while I was employed in a law enforcement, firefighter or other sworn public safety position.

Yes

No

\* 16. I have illegally used soft or hard drugs while employed in law enforcement, firefighter or other sworn public safety position.

Yes

No

\* 17. I have been refused employment by another law enforcement agency.

Yes

No

\* 18. To be considered for positions with the Department of Safety (Fire, Police, Sheriff), you may be required to submit to and pass a drug and alcohol prescreening as well as an extensive background investigation to include fingerprinting and polygraph testing. Based on this information, are you interested in working with the Department of Safety?

Yes

No

- \* 19. Select the number of years of professional full-time (40 hrs per week) working experience as a Forensic Scientist.
  - Less than 1 year of professional experience
  - 1 to less than 2 years of professional experience
  - 2 to less than 3 years of professional experience
  - 3 to less than 4 years of professional experience
  - 4 to less than 5 years of professional experience
  - 5+ years of professional experience
  
- \* 20. Describe your experience and/or participation in implementing new methods or procedures in casework.
  
- \* 21. What is your level of knowledge and experience in regard to ISO standards and guidelines, and what value does ISO accreditation bring to forensic laboratories?
  
- \* 22. Explain the purpose of Daubert/Schreck hearings.
  
- \* 23. Have you been admitted as an expert witness in a court of law? If so, where and how many times? Describe the feedback you have received regarding your testimony for District Attorneys, Public Defenders, and/or other court appointed or private attorneys.
  
- \* 24. Describe your experience as a Latent Print Examiner trainer or trainee. Please provide specific examples and outcomes.
  
- \* 25. Describe your experience as a Footwear/Tire Examiner trainer or trainee. Please provide specific examples and outcomes.
  
- \* 26. Describe your knowledge of latent print processing techniques and latent print recovery. Include any internships and/or research projects you have completed related to fingerprints.
  
- \* Required Question